

Introduction

- ❖ WingrowTech Services India Private Limited, a company incorporated in Chennai, India.
- ❖ A one-stop provider of human resources services to various industries and diverse functional roles, offering staffing, payroll processing, recruitment and compliances.
- ❖ WingrowTech is providing total HR Solutions to MNCs and Indian Corporate Promoted by the experienced professionals in the field of HR, Finance, Taxation, Administration etc.,
- ❖ WingrowTech provide end-to-end Manpower staffing service to our Clients.
- ❖ We have specialized expertise of engineers, designers, project managers, and other technical personnel in our data base.
- ❖ WingrowTech currently employs more employees with different industries like Oil & Gas Engineering, Automobile Engineering, General Engineering & Manufacturing, FMCG, Service Industries & Information Technologies.
- ❖ Satisfy our Clients by being a trusted source for quality resource to fulfill their manpower requirements.
- ❖ We focus upon serving the job seekers as well as Companies with options that best cater to their requirements.

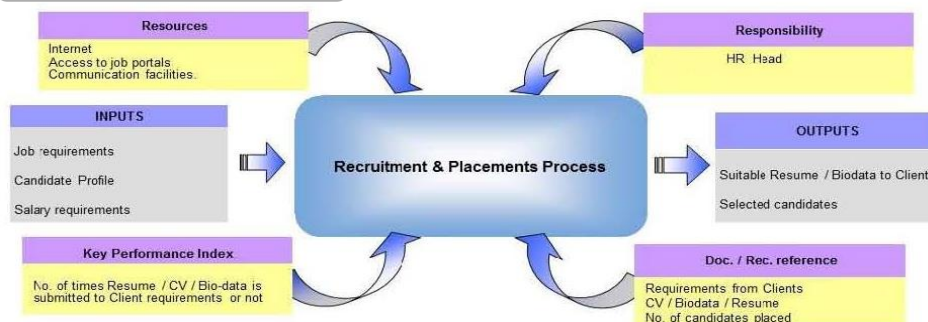
Enabling Talent

We approach talent identification and evaluation by bringing together the research with our vast practical experience. The methodology what we follow helps us to identify the right Candidates with the required skills.

- ❖ Our Competency-based search helps our Clients to identify desired skills and experience.
- ❖ Our pre-screening methodology provides insights into the Candidates' technical capability and their knowledge in executing the job.
- ❖ Our evaluation methodology helps us to make sure that the candidates match the Client specific requirements as well as their Project needs.
- ❖ We work on the remuneration to the Candidates in such a way that it ensures a win-win situation for both Clients and candidates.

Our Team with required understanding of industries and functions provide laser sharp industry, functional and geographic focus to every requirement and search.

Working Methodology



Resources

- ❖ Manager – HR & Operations
- ❖ Finance - Executive
- ❖ HR Executives
- ❖ Business Development Executive
- ❖ IT & Admin Executive

Disciplines

We have specialized expertise in deputation and placements for following disciplines.

- ❖ Process
- ❖ Piping
- ❖ Civil & structural
- ❖ Electrical
- ❖ Instrumentation
- ❖ Automobile
- ❖ Project management
- ❖ Site support (Construction & commissioning)
- ❖ HR & Admin
- ❖ Finance & Corporate Affairs
- ❖ Other Support personnel

Quality Policy

- ❖ We are committed to provide quality services complying with Client specifications, codes and standards to surpass client expectations.
- ❖ To adopt progressive & innovative methods to maintain high quality deliverables/site support activities.
- ❖ To improve the QMS by involving our Employees at all levels on a continuous basis.

Our Services

- ❖ Recruitment
 - Executive Search
- ❖ Manpower Outsourcing
 - Permanent Staffing
 - Contract Staffing
- ❖ HR & Payroll Outsourcing
- ❖ Statutory Compliance
- ❖ Accounts & Finance Outsourcing



Our Client Industries

- ❖ Oil and Gas
- ❖ Refinery
- ❖ Petrochemicals
- ❖ Fertilizer
- ❖ Power
- ❖ Cement
- ❖ Automobiles
- ❖ Utilities
- ❖ Power
- ❖ BFSI (Banking, Financial Services and Insurance)
- ❖ Construction & Infrastructure
- ❖ FMCG & Consumer Durables
- ❖ Hospitality & Travel Industry
- ❖ Information technology & KPO
- ❖ Retail, Sales and Marketing



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